

I.K. AKHUNBAEV KYRGYZ STATE MEDICAL ACADEMY
STUDENT MENTORING PROGRAM

APPROVE by
Vice-Rector for State Language
and Educational Work
K. B. Yrysov

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Student Mentoring Program-a voluntary initiative KSMA student community. This is a mentoring program that helps young startup students find "mentors" and advisors from among successful students. The program aims to create a platform for integration and interpersonal communication of first year students with students undergraduates with the aim of helping both parties gain valuable experience and knowledge in the field of academic achievement, social engagement and self-development.

Mentoring is a tool for professional and personal development, a model of experience transfer, in which the mentor serves as a mentor, adviser, providing opportunities for development, growth and support experienced colleagues. This is the process of transferring knowledge and experience from the older generation of students to the younger in the format of personal communication.

Mentor – an undergraduate student who is willing to share their knowledge and experience to develop the necessary skills and competencies for a future career.

Goals and objectives of the program:

1. Improving the academic performance of students;
2. Involvement of students in the social activities of KSMA;
3. Assistance in self-realization and self-development of students.

Mentoring principles:

- Equality and friendliness;
- Privacy policy;
- Voluntary nature;

- Trust and respect;– No conflict of interest;
- Personal participation;
- Gratuitousness;
- Help others grow in character, vocation, and competence by providing the resources they need at the moment.

Mentor:

- Directs, but does not dictate
- Helps, but does not do everything for mentee
- Advises, but does not make decisions

MENTOR:

Manage the relationship - Manage the relationship

Encourage - Encourage

Nurture-Nurture

Teach - Teach

Offer mutual respect-Express mutual respect

Respond to the learner's needs - Respond to the learner's needs

Field of activity

No.	Field of activity	Deadlines	Responsible persons
1	Conducting orientation week for 1st year students	last week of August	Initiative group of students KSMA
2	Selection of mentors and mentees.Introduction of mentors, mentees and organizers	2nd, 4th quarter of the year	SO “UNIHOOD”
3	Individual mentoring "one to one»	During the year	SO “UNIHOOD”

4	Organization and holding of guest meetings with successful people in the field of medicine	During the period of ongoing programs	SO “UNIHOOD”
5	Conducting training sessions Teambuilding event	1 time per month	SO “UNIHOOD”

Approval sheet:

Head of the Department of Educational

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Chairman

Nurdinov B.

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The project was submitted by the leaders

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Club "Unihood"

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